

**2017 National Delegate Conference**  
**Motions and Amendments not reached and referred to the NEC under Rule P.18.1**

<b>No</b>	<b>Title</b>	<b>Policy</b>	<b>Contact Officer</b>	<b>Comment</b>
4	Organising in homecare	Support and Amend	Greg Thomson	Early in the New Year there will be a review of our national strategy for organising in Home Care. Meanwhile a large scale groundbreaking campaign to organise workers in Home Care has been taking place in North West region. The outputs and problems will be reviewed to assist in future campaigns across the union.
4.1	Organising in homecare	Support		
4.2	Organising in homecare	Support		
6	Support for activists in recruitment and organising	Support	Greg Thomson	There are two aspects to this. The organising space and organising App provide digital support. In addition the SOU are working on two target private companies. This work will provide a benchmark for recruitment and organising across the wider union.
7	Support for activists in recruitment and organising	Support	Greg Thomson	See Motion 6, above.
8	Assistance for branches in Recruiting and Organising	Support	Greg Thomson	See Motion 6, above.
9	Increasing Participation/Activism Through Learning	Support	Teresa Donegan	The issues raised will be incorporated in the union's learning and organising work.
10	Save Our Trade Union Studies	Support with qualifications	Teresa Donegan	UNISON will continue to support the wider campaigning activity of the TUC for the reinstatement of the fee remission arrangements and to campaign that Further Education and adult learning funding be reinstated.
15	Keeping branch activists safe from abuse	Support with qualifications	Chris Jenkinson	UNISON is currently working on guidance to help Branches to assess and manage risk, provide appropriate advice on how to respond to situations, as well as signposts to further information. We anticipate this work being complete before the end of March 2018.

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21	Raising the Profile of the Living Wage	Support	Kevin Russell	<p>UNSON’s campaigning and bargaining materials were revised for Living Wage Week and accompanied by more public facing press work. Materials included a briefing explaining the key differences between the government’s “national living wage” and the real rate announced annually by the Living Wage Foundation.</p> <p>The Living Wage has frequently formed part of national and local pay claims and the rate is now paid across the Scottish public sector, Wales further education colleges and NHS, as well as all UK universities (for staff on a 35-hour week). Further councils signing up to the ethical care charter have given a further push to local adherence to the rate (approximately half of employers across our major bargaining groups were estimated to be Living Wage employers according to our most recent FoI).</p> <p>The Living Wage has been incorporated into our model pay claim to assist the drive for the rate among staff working for contractors.</p> <p>A Living Wage across all age groups was the central demand of our evidence to the Low Pay Commission for 2018.</p>
24	Making Pensions Safe in a Time of Climate Crisis	Support and Amend	Colin Meech	<p>Composite B on pensions and Climate Change passed at NDC 2017 and is being implemented by the NEC. Motions 24 and 25 are therefore overtaken by events.</p>
24.1	Making Pensions Safe in a Time of Climate Crisis	Support		
24.2	Making Pensions Safe in a Time of Climate Crisis	Support		

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25	Pension Disinvestment From Fossil Fuels	Support and Amend	Colin Meech	Composite B on pensions and Climate Change passed at NDC 2017 and is being implemented by the NEC. Motions 24 and 25 are therefore overtaken by events.
25.1	Pension Disinvestment From Fossil Fuels	Support		
25.2	Pension Disinvestment From Fossil Fuels	Support		
26	Pension Fund Costs and Charges	Support	Colin Meech	The NEC is continuing to successfully campaign to reduce pension scheme costs and charges and make more funds available to the scheme members.
27	Retaining and campaigning for good pension schemes for our Members	Support	Glyn Jenkins	An almost identical motion 13 was passed at the LGC days before NDC. It is probably the most important motion on pensions to be submitted for many years as it addresses the real reasons why good defined benefit pension schemes in the public sector are under threat, and in the private sector they are closing. It calls on the NEC to empower members to question the over cautious assumptions that are increasing the costs of the schemes and promote membership of good schemes.
31	Tackling the Underfunding Crisis in Health & Social Care	Support	Guy Collis	The issues raised will be incorporated into the union's campaigning work on social care and the NHS.
31.1	Tackling the Underfunding Crisis in Health & Social Care	Support		
34	Funding For Health and Social Care Integration	Support and Amend	Guy Collis	The issues raised will be incorporated into the union's campaigning work on social care and the NHS.
34.1	Funding For Health and Social Care Integration	Support		

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35	Our National Health Service is at breaking point	Support and Amend	Guy Collis	The issues raised will be incorporated into the union's campaigning work on the NHS.
35.1	Our National Health Service is at breaking point	Support		
37	Housing Associations and Charities that refuse to recognise Trade Unions	Support	Gavin Edwards	Clarion Housing Association have now recognised UNISON. Work continues with a number of other housing associations to ensure recognition transfers across following mergers.
38	Fighting to Defend Services	Support	Guy Collis	The issues raised will be incorporated into the union's campaigning work in defence of the NHS and against privatisation.
40	Public Service Champions Recruitment Campaign	Support	David Arnold	Ideas in the motion are being explored as part of the 'Champions' campaign.
43	Stop the State Visit of Trump	Support and Amend	Sampson Low	The NEC is ready to work with the TUC on any demonstration to protest the visit of President Trump.
43.1	Stop the State Visit of Trump	Support		
44	Stop the State Visit of Trump	Support and Amend	Sampson Low	The NEC is ready to work with the TUC on any demonstration to protest the visit of President Trump.
44.1	Stop the State Visit of Trump	Support		
45	Trump Visit	Support and Amend	Sampson Low	The NEC is ready to work with the TUC on any demonstration to protest the visit of President Trump.
45.1	Trump Visit	Support		
46	Organ Donation	Support	Guy Collis	The issues raised will be incorporated into the union's campaigning work on health and public health.
47	Defend Whistleblowing	Support	Michelle Singleton	The NEC still supports this motion and will work towards the objectives of the motion.

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48	Support the Welfare Charter	Support	Sampson Low	With the implementation of the fresh cuts in 2017 to social security the NEC is campaigning against, in particular, the two child limit in Tax Credits and Universal Credit, delays in Universal Credit payments and Housing Benefit cuts.
49	Challenging the new Conservative economic agenda	Support	Mark Ferguson	<p>The issues raised will be incorporated in the union's campaigning work on pay and building a post-austerity economy.</p> <p>With regards to 49.1, the issues raised will be incorporated in the union's campaigning work on fighting welfare and benefit cuts.</p> <p>With regards to 49.2, the issues raised will be incorporated in the union's campaign against tax avoidance.</p> <p>With regards to 49.3, the demonstration referenced in this amendment was supported by UNISON and has already taken place.</p>
49.1	Challenging the new Conservative economic agenda	Support		
49.2	Challenging the new Conservative economic agenda	Support		
49.3	Challenging the new Conservative economic agenda	Defer		
50	Universal Basic Income	Support and Amend	Sampson Low	The NEC will continue to campaign for a fair social security system and universal high quality basic services. The viability of Universal Basic Income (UBI) will be kept under review.
50.1	Universal Basic Income	Support		
50.2	Universal Basic Income	Support		

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53	Fighting Insecure Work	Support	Narmada Thiranagama	This was a motion by the NEC outlining priority areas for the union in tackling the growth of insecure, low paid and exploitative work. Despite the motion and its amendments not being reached, the motion and its actions have formed the key plank of the union's strategic work around employment rights and the labour market. This includes scrapping ET fees.
53.1	Fighting Insecure Work	Support		
53.2	Fighting Insecure Work	Support		
54	UNISON wide campaign to replace agency work with permanent jobs	Support and Amend	Narmada Thiranagama	See response to motion 53 – issues around agency work and other issues around insecure work continue to be critical to UNISON's campaigning work. In addition, the NEC also proposed an amendment outlining context to the use of agency workers in the NHS, noting "factors such as high workload, difficult shift patterns, demanding workloads, lack of sufficient numbers of trained staff in that speciality and low salaries which do not reflect the expertise required" can all drive workers into choosing agency work over salaried jobs.
54.1	UNISON wide campaign to replace agency work with permanent jobs	Support		
56	Retirement? What retirement?!	Support	Sharon Greene	The issues raised and actions proposed are covered by motion 55, which was passed, and by UNISON's existing work on the WASPI campaign.
57	A Living Pension	Support and Amend	Glyn Jenkins	<b>UNISON supports a living pension and has campaigned for a better state pension as well as workplace pensions.</b> It is crucial that the way state pension is increased is not made worse. This is why we believe it is essential to show support for the triple lock. It is not perfect as pensioners would have been slightly better off if RPI and 2.5% had been used instead of the better of average earnings, 2.5% or prices based on CPI. This is why we need to still push for an index that better
57.1	A Living Pension	Support		

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				reflects increases in cost of living and change the CPI.  But to base it on earnings only when there is likely to be depressed earnings for years and increased price inflation would be folly. Governments are happy to base increases on prices when earnings are going up and earnings when they are not keeping pace with inflation!
58	Protecting Workers In Supply Chains Through Ethical Public Procurement	Support	Nick Crook	The issues raised will be incorporated into the union's international campaign work.
60	Child Marriage is Child Labour	Support	Sharon Greene	The issues raised and actions proposed are covered by Motion 59 which was passed, and by UNISON's existing work with the "Child Marriage is Child Labour" campaign.
62	International Trade EU Exit and Trump	Support	Nick Crook	The issues raised will be incorporated into the union's work on Exiting the EU.
62.1	International Trade EU Exit and Trump	Support		
63	CETA and International Trade	Support	Nick Crook	The issues raised will be incorporated into the union's work on Exiting the EU.
66	Saudi Arabia - Ending the Links	Support and Amend	Mark Beacon	The issues raised will be incorporated into the union's international campaign work.
66.1	Saudi Arabia - Ending the Links	Support		
67	Palestine: 50 Years of Occupation	Support	Mark Beacon	The issues raised have been incorporated into the international committee's work on Palestine.
67.1	Palestine: 50 Years of Occupation	Support		

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67.2	Palestine: 50 Years of Occupation	Support		
68	Palestine time for a new debate	Support and Amend	Mark Beacon	The revised motion reflects the language already used by UNISON to describe the occupation.
68.1	Palestine time for a new debate	Support		
69	New threats to Cuba from Trump administration	Support	Nick Crook	The issues raised will be incorporated into the union's international campaign work.
70	Don't let Cuba be Trumped	Support	Nick Crook	The issues raised will be incorporated into the union's international campaign work.
71	Solidarity with Venezuela	Support	Nick Crook	The issues raised will be incorporated into the union's international campaign work.
72	Jobstown not Guilty – Defend the right to protest.	Defer	Nick Crook	No need for the NEC to take a position as the case has now been settled.
76	Defend Freedom of Movement	Support	Allison Roche	Freedom of Movement is supported in principle as part of UNISON Brexit campaign. Agreed in motion 73. Exiting the EU – A Fair Deal For Workers and Public Services. UNISON is working with a variety of alliances – Cavendish Coalition, Alliance for Freedom of Movement, 3millions and British in Europe to defend existing EU citizens rights in the UK (including FOM) and ensure that new proposed 'settled status' does not take EU citizens into the 'hostile environment' of the current UK migration regime. The alliances are also campaigning and working with the Labour Party to ensure that a fair and humane migration regime for future EU and non EU workers is adopted by the UK government on a "rights based" approach to migration post-Brexit.
77	Defend Freedom of Movement	Support	Allison Roche	Freedom of Movement is supported in principle as part of UNISON Brexit campaign. Agreed in motion

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				73. Exiting the EU – A Fair Deal For Workers and Public Services. UNISON is working with a variety of alliances – Cavendish Coalition, Alliance for Freedom of Movement, 3millions and British in Europe to defend existing EU citizens rights in the UK (including FOM) and ensure that new proposed ‘settled status’ does not take EU citizens into the ‘hostile environment’ of the current UK migration regime. The alliances are also campaigning and working with the Labour Party to ensure that a fair and humane migration regime for future EU and non EU workers is adopted by the UK government on a “rights based” approach to migration post-Brexit.
78	Right to remain for EU citizens post-Brexit	Support	Allison Roche	Freedom of Movement is supported in principle as part of UNISON Brexit campaign. Agreed in motion 73. Exiting the EU – A Fair Deal For Workers and Public Services. UNISON is working with a variety of alliances – Cavendish Coalition, Alliance for Freedom of Movement, 3millions and British in Europe to defend existing EU citizens rights in the UK (including FOM) and ensure that new proposed ‘settled status’ does not take EU citizens into the ‘hostile environment’ of the current UK migration regime. The alliances are also campaigning and working with the Labour Party to ensure that a fair and humane migration regime for future EU and non EU workers is adopted by the UK government on a “rights based” approach to migration post-Brexit.
81	Building a Better UK After the Leave Vote	Support and Amend	Allison Roche	UNISON is campaigning to ensure that Brexit outcomes do not weaken any employment, trade union and workers rights, health and safety and
81.1	Building a Better UK After the	Support		

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	Leave Vote			<p>environmental and consumer standards. UNISON has joined the Repeal Bill Alliance to campaign for amendments that prevent any watering down of existing rights and is working with the 'Democratise Trade' alliance to ensure that public procurement (PP) social provisions are protected in any new PP regulations and to keep public services out of any new liberalised free trade deals.</p> <p>With regards to 81.1, UNISON is campaigning to ensure that Brexit outcomes do not weaken any employment, trade union and workers rights, health and safety and environmental and consumer standards. UNISON has joined the Repeal Bill Alliance to campaign for amendments that prevent any watering down of existing rights and is working with the 'Democratise Trade' alliance to ensure that public procurement (PP) social provisions are protected in any new PP regulations and to keep public services out of any new liberalised free trade deals. UNISON is working with We Own It, the TUC (and regional TUCs and alliances) and LP on developing future policy on public ownership and control.</p>
82	What we want from Brexit	Defer	Allison Roche	<p>UNISON is campaigning to ensure that Brexit outcomes do not weaken any employment, trade union and workers rights, health and safety and environmental and consumer standards. UNISON has joined the Repeal Bill Alliance to campaign for amendments that prevent any watering down of existing rights and is working with the 'Democratise Trade' alliance to ensure that public procurement</p>

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				(PP) social provisions are protected in any new PP regulations and to keep public services out of any new liberalised free trade deals. UNISON is working with We Own It, the TUC (and regional TUCs and alliances) and LP frontbench teams on developing future policy on public ownership and control.
83	Post EU Referendum	Defer	Allison Roche	UNISON is campaigning to ensure that Brexit outcomes do not weaken any employment, trade union and workers rights, health and safety and environmental and consumer standards. UNISON has joined the Repeal Bill Alliance to campaign for amendments that prevent any watering down of existing rights and is working with the 'Democratise Trade' alliance to ensure that public procurement (PP) social provisions are protected in any new PP regulations and to keep public services out of any new liberalised free trade deals. UNISON is working with We Own It, the TUC (and regional TUCs and alliances) and LP on developing future policy on public ownership and control.
89	Stand Up To Racism	Support and Amend	Margaret Greer	The NBMC continues to support the wider campaigning activities of Stand up to Racism and participated at the National Conference that took place on Saturday 21 <sup>st</sup> October.
89.1	Stand Up To Racism	Support		
90	Stand Up To Racism	Support and Amend	Margaret Greer	The NBMC continues to support the wider campaigning activities of Stand up to Racism and participated at the National Conference that took place on Saturday 21 <sup>st</sup> October.
90.1	Stand Up To Racism	Support		
92	Human Rights under Attack	Support	Michelle Singleton	The NEC still supports this motion and will work towards the objectives laid out in the motion.

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93	Campaigning for Real Devolution	Support	Sampson Low	UNISON NEC will continue to work with Regions who have combined authorities and proposals to avoid budget and service cuts and to promote real devolution. The NEC will currently leave the final decision on a combined authority bid to the UNISON Region.
93.1	Campaigning for Real Devolution	Support		
94	Devolution and cuts to Council budgets	Support and Amend	Sampson Low	UNISON NEC will continue to work with Regions who have combined authorities and proposals to avoid budget and service cuts and to promote real devolution. The NEC will currently leave the final decision on a combined authority bid to the UNISON Region.
94.1	Devolution and cuts to Council budgets	Support		
95	The Chaos of Devolution - threat and opportunity	Support	Sampson Low	UNISON NEC will continue to work with Regions who have combined authorities and proposals to avoid budget and service cuts and to promote real devolution. The NEC will currently leave the final decision on a combined authority bid to the UNISON Region.
95.1	The Chaos of Devolution - threat and opportunity	Support		
96	Climate Change and a Just Transition	Support and Amend	Sampson Low	The NEC welcomes the Scottish Government setting up a Just Transition Committee and is working to influence the Government and Labour Party to ensure that measures to tackle climate change and fossil fuel consumption also provide decent alternative employment to gas and electricity workers in UNISON.
96.1	Climate Change and a Just Transition	Support		
96.2	Climate Change and a Just Transition	Defer		
97	NHS Car Parking Costs	Support with qualifications	Guy Collis	The issues raised will be incorporated into the union's campaigning work on the NHS.
98	A New Deal for LEAs	Support and Amend	Sampson Low	Academies in England have massively weakened the local authority role in education to the detriment of

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98.1	A New Deal for LEAs	Support		the service to children. This remains the NEC view.
99	Higher Education as a Public Service	Support	Narmada Thiranagama	UNISON continues to call for the abolishing of tuition fees, return of maintenance grants throughout its policy and campaigning work around Higher Education – there have been a number of important opportunities to highlight to national parliaments, the House of Lords, politicians and parliamentary committees over the past year on the impact of fees and fears of debt on potential students from the poorest backgrounds and on part-time and mature students.
106	Shared Branch Resource Centres	Support and Amend	Sotirios Loizou	This will be followed up with Regions and the D&O Committee.
106.1	Shared Branch Resource Centres	Support		
107	Advice on in work benefits	Defer and Amend	Julie Grant	The issues raised will be considered as part of the review of the ‘Introduction to Benefits Training’ that was first piloted in 2016 and organised for branch welfare officers in 2017.
107.1	Advice on in work benefits	Support		
108	Private Insurance	Seek withdrawal	Sharon Mehta	NEC’s STMC’s position ‘to seek withdrawal’ remains unchanged.
109	Ban the Box	Support	Kevin Russell	Consideration will be given to highlighting the goals of the Ban the Box campaign into existing branch guidance on best practice in equality and diversity policies.
EM1	Cridland Review of State Pension Age	Support	Michelle Singleton	The NEC still supports this motion and will work towards the objectives laid out in the motion.
EM3	Terrorism and Public Services Response	Support	Narmada Thiranagama	This motion while not reached nevertheless outlines core UNISON values. It condemns terrorist attacks, reaffirms solidarity with victims and the families of

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				those tragically killed. It emphasises UNISON's commitment to bring together communities in the face of terrorist atrocities and the politics of hate and division.
A	Activist Support	Support	Greg Thomson	The SOU are working on two target private companies where activist development is seen as central to our organising campaign. This work will provide a benchmark for activist development across the wider union.
D	Automation	Support	Sampson Low	Automation of processes is starting to impact on jobs in public services and the NEC will keep the issue under review.
E	Turkey	Support	Mark Beacon	The issues are reflected in UNISON's work on Turkey.
G	Stand Up to Racism	Support	Margaret Greer	The NBMC Continue to support the wider campaigning activities of Stand up to Racism and participated at the National Conference that took place on Saturday 21 <sup>st</sup> October.